



Members Monthly Newsletter Update

December 2018

The latest news and information from your Police Federation delivered straight to your inbox.

# MONEY MATTERS

## • Overpayments

- Your secretary, Garry Smith, has been working closely with HR and Payroll to address issues concerning SAP and the IBC which have had knock on effects with some staff pay, pensions and tax.
- It is too early to give clear advice because of technical issues, as well as legal advice which is ongoing.
- At this time it is strongly recommended that you check your SAP detail is correct via the IBC (is your address correct, for example...?).
- In addition check your payslips for pay, deductions, tax etc.
- If you have any concern or query you are advised to raise an IBC enquiry to address the issue.

## • Tax refunds

- Of the Hampshire Police federation members who applied for and completed a tax review, 42% have had claims submitted to HMRC with the average refund so far being £145.16
- Forms can be requested via their website - <https://thetaxrefundcompany.co.uk/>

**Don't miss out on what you are rightly owed.**

## • South East Regional Allowance

- This payment is a complicated piece of work! That said your chairman is working in collaboration with other South East federations (such as Essex, Kent, Sussex, Surrey, Bedfordshire...) to put a case to the pay award body to make the payment one that is not an option for each chief.
- This is quite a process to go through and we will keep you updated as progress is made.

# MEET THE NEW TEAM #HANTSPOLFED

## New team

Following the recent elections, the Hampshire federation council, board and office teams are now complete.

The recent fourth and final election saw a 31.5% turnout, which is greater than expected given that we have also recently held votes for a new council, national chair, local chair and recent council vacancies.

The office team (pictured, right) features the four full time principle officers, management assistant and member support officer.

Hampshire federation, chaired by Alex Charge, is focused on being accessible and open to all its members.

With a new communications strategy and a new local media provider in place, news, updates and member offers will be brought to your attention through a number of channels including social media.

As ever, please get in touch via our contact methods at the bottom of this newsletter.



# MIND BLUE LIGHT PROGRAMME – CHARITY OF THE YEAR 2019

We have chosen a charity for 2019 to receive any raised funds from events throughout the year.

The Mind Blue Light programme was selected by the council and we are sure you will agree is a worthy charity doing some fantastic work supporting officers and staff in the vitally important area of mental health.

The Mind Blue Lamp Programme has launched a survey for emergency staff and volunteers across the services. It will help them inform a programme report and benefit from staff and volunteer experiences around mental health support.

The survey link and further details can be found here:

[www.mind.org.uk/bluelightsurvey](http://www.mind.org.uk/bluelightsurvey)

The survey will close on Thursday the 17th January. Please do take part, and help them to reach as many emergency staff and volunteers as possible.



# SOUTHWICK ACCOMMODATION & MOTTISFONT HEATING

Following contact in to our office, we have worked to remedy the poor accommodation on offer for members when on courses at Southwick Park. As a result, the accommodation is not being used and a local hotel is being utilised instead.

At Mottisfont Court, officers and staff have complained about heating breakdowns and the temperature has been dropping below 16, which is the accepted legal minimum

Working with the Office of the PCC, measures been taken to keep critical spare parts on site to achieve quicker repairs, enable swift access to heaters if the heating system fails, and data loggers have been installed to monitor the temperature and, hopefully, keep it warm. The PCC and his staff have been on site to apologise and we continue to keep a keen eye on this area.

**For further info contact Marcus Morley or Alex Charge**

# DID YOU KNOW? #KNOWYOURRIGHTS

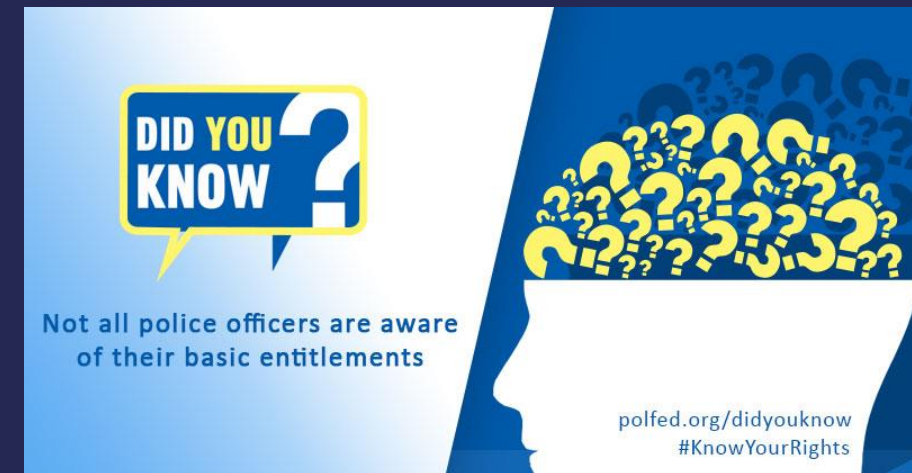
A national campaign to highlight information officers need to know as they undertake their duties was launched on November 21st by the Police Federation of England and Wales.

Did You Know? will focus on a key theme each month, based on questions that are received from our members. It will cover subjects including annual leave entitlements, working hours and working away from home.

The aim is to highlight key issues and to make sure serving officers know exactly what they can claim as part of their role.

Did You Know? is supported by the hashtags #KnowYourRights and #DidYouKnow and, to help spread the word, special graphics, posters and materials have been created which will be updated monthly.

Keep an eye on our social media and newsletters over the coming month to make sure you are aware of your rights and entitlements.



# #PROTECTTHEPROTECTORS: 21 MONTH SENTENCE FOR ASSAULT ON HEDGE END OFFICER

- A 37-year-old man has been sent to prison for 21 months for assaulting an off-duty Hedge End-based police officer.
- In July this year, PC Phil Dennett was shopping with his family when he recognised a man who police wanted to speak to. As he approached him, the suspect bit him, got in a car and started to drive away, dragging PC Dennett along the ground. PC Dennett was left with a serious leg injury and a deep bite wound.
- He underwent surgery on his leg and has only just returned to work on light duties.
- Colin Wood, 37, of no current fixed abode, from Chandlers Ford, pleaded guilty to dangerous driving and assault occasioning ABH. He was sentenced to 21 months for the assault and 15 months concurrent for dangerous driving. He also received a 34 month driving ban and was ordered to pay a victim surcharge of £140.
- Hampshire Police Federation Chair Alex Charge said: "Firstly, it is great news that Phil is now fit enough to return to duty, and I know his colleagues will join me in welcoming him back. But vitally, this goes to show why we need the Assaults on Emergency Workers (Offences) Act. We need the courts to impose strong sentences on all those who assault police officers. Phil was off duty but responding according to his training as any of us would have in those circumstances.
- "What this case clearly demonstrates is that a police officer is never off duty; it really is a job like no other and we deserve to have laws that afford us protection." Huge thanks to Phil Dennett for allowing us to share his story.

# AND FINALLY... A CHRISTMAS MESSAGE FROM THE CHAIR



Christmas message from Hampshire Police Federation Chair Alex Charge:

2018 has been an eventful year during which we witnessed lots of change, some long-needed advancements in legislation such as the impending emergency services workers assault act, plus, on a personal note, I was extremely honoured to be elected chair of this great federation.

We already know that 2019 is going to bring uncertainty – the great Brexit game of Deal or No Deal alone guarantees that – but we can be certain that demands on policing from our communities will carry on unaffected and we will continue to rise to that in increasingly challenging circumstances.

For all of you working over the Christmas period, stay safe out there, and I hope you find the downtime to have a great Christmas with your families and a happy and peaceful New Year.

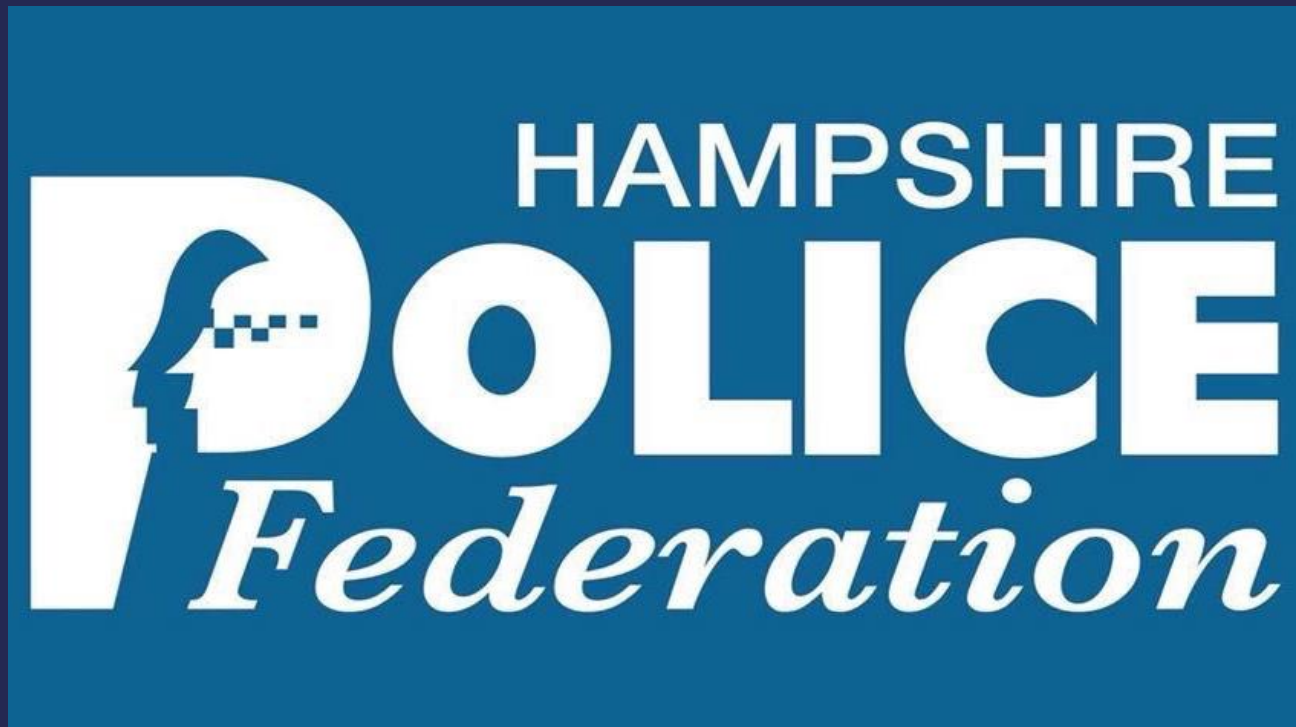
Alex



# GOT SOME NEWS TO SHARE WITH US?

- This is your newsletter and we massively value your contributions.
- Do you have some news or an issue to share with us? Something which others would benefit from sharing? A court case or great result?
- Do you have a question for the Chair or other members of the board?
- Do you want to give a shout out to a colleague who is retiring, celebrating something special, or just under-sung and deserves some recognition?
- Are you organising an event or want some support with a charity venture?
- Just get in touch with our comms co-ordinator at: [TellTheFed@gmail.net](mailto:TellTheFed@gmail.net)
- And remember to follow us on Facebook and @HantsPolFed on Twitter
- Thank you!

# CONTACTING THE FED FOR ASSISTANCE:



Please get in touch with us.

Email us:

[federation@hampshire.pnn.police.uk](mailto:federation@hampshire.pnn.police.uk)

from your work or personal email

Call us on:

726 418 or

02380 478920