

## **RECALL TO DUTY**

### **WHAT IS A RECALL TO DUTY**

A recall to duty occurs when an officer has finished their tour of duty and is recalled to work prior to the start of the next tour of duty.

For being recalled to duty there is a minimum of 4 hours payment if on a rest day. On a duty day you are compensated for the amount of time you work. In order to obtain the 4 hours the officer must be called out and return home again before the start of the next tour of duty. In other words it is like an island of time in between two tours of duty.

A recall to duty doesn't count towards your normal daily shift.

### **ADVANCEMENT OF YOUR TOUR OF DUTY**

For a duty to be advanced you must be notified of the change prior to its start. There are two different routes of compensation depending on whether the officer has received sufficient notice of the advancement of the duty.

Sufficient notice is defined as more than 8 hours.

If your duty start time is advanced with less than 8 hours notice on a day on which you have already completed a tour of duty, then you are on overtime from the time you come on duty until the start of your rostered tour of duty. That time also counts towards the time of your current duty as well.

Example: Officer works 9-5 on Monday and is rostered to work 9-5

on Tuesday. If they are told that their duty start time has been advanced to 0300 on Tuesday morning (with less than 8 hours notice) and continue working until 1400 hours they are on overtime from 03.00 until the start of their rostered duty at 09.00 and it counts towards their current day so they are also on overtime from 1100 hours to 1400 hours. Total = 9 hours overtime

If the officer receives more than 8 hours notice of the advancement to come back to work on a Force day you have already worked then that day then this is merely an advancement of the start of the force day and no overtime is accrued.

Example: If our same officer is at 1700 hours on Monday told to be on duty at 0300 hours Tuesday, then that is sufficient time and the 0300 start is only a moving forward of the force day so they start at 0300 hours and only go onto overtime at 1100 hours. Total = 3 hours overtime.

IF YOU ARE LIKELY TO TAKE CALLS FROM A SUPERVISOR WHICH MAY NECESSITATE YOUR RETURN TO DUTY, YOU SHOULD CLARIFY WHETHER THIS IS A RECALL TO DUTY OR AN ADVANCEMENT OF DUTY.

THE IMPACT OF A RECALL MAY MEAN YOU HAVING TO WORK ON LATER OR TAKE TIME OFF TO COVER ANY SHORTFALL IN YOUR ROSTERED SHIFT.