

## HAMPSHIRE CONSTABULARY – JOINT BRANCH BOARD

Minutes of the MISCONDUCT SUB COMMITTEE held at 10am 24<sup>th</sup> September 2015 at Federation House, Romsey.

1. **ATTENDANCE.** – Russ Collier, Chris Powling, Adrian Starr, Moray Anderson, Martin Jacobs, Matt Moss, Paul Robertson, Mark Nigh, Sue Burns, Wendie Douglas, Ian Douglas Todd & Phil Callard.
2. **APOLOGIES** – John Apter, John Alderson
3. **MINUTES OF THE PREVIOUS MEETING**



Minutes Miconduct  
Committee 25th June

Agreed and Signed

### 4. ACTION LIST

M.J. approached P.S.D. for complete files for misconduct but they refused on the grounds that the files are sent to the officer (as per regs.) and the rep. should obtain the file from them.

M.J. also reported that Ed Hayes (Solicitor) ex Slater Gordon had been appointed to act on behalf of officers by Leatherhead on the Isle of Wight.

### 5. SUSPENDED OFFICERS

M.J. stated that recently 2 officers had been allowed to resign despite the new regs. 1 because the incident occurred prior to the regs. being in place, the other because of exceptional medical reasons. He then outlined the process through the Ethics committee.

### 6. CONFIDENTIAL DISCUSSION REFERANCE REPS CURRENT CASES

Confidential Discussion took place

### 7. Any other business

M.N. explained why it took so long to get vetting sorted. I.D.T. asked about the process for a case review. M.J. told him to put skeleton argument to him to take to Linda Dawson or Mark Chatterton.

M.J. to look at spreadsheet for vetting – Action M.J.

P.R. gave details of a legal course being held at The Grange on 6<sup>th</sup> October 2015 names to be given to Lizzie. P.R. asked those present for any items they wanted covered.

M.J. gave cautionary advice on confidentiality cases and stated reps. should keep emails and take careful notes.

M.J. informed the meeting that the Call out times had been changed and now started at 07.00 on Monday.

P.R. went through the Policy and Procedures review meeting he had attended and gave an insight into the changes they wished to make many of which were illegal. Meeting agreed to give P.R. autonomy re decisions at these meetings.

#### **8. Date of next meeting**

10.00 am 3<sup>rd</sup> December 2015 at Federation Office